



Government of the Republic of Trinidad and Tobago

**Ministry of Public Administration**

**MEDIA RELEASE**

**29<sup>TH</sup> September, 2023**

**UWI Selected for Civil Service Remote Work Policy**

**For Immediate Release:** The Ministry of Public Administration (MPA) is pleased to announce that The University of the West Indies (UWI) Arthur Lok Jack Global School of Business (ALJGSB) has been selected as the winning proponent to develop the Remote Work Policy for the Trinidad and Tobago Civil Service. The Ministry has now entered into the negotiations phase with the ALJGSB.

The Remote Work Policy, which will be developed on a phased basis over the coming months, is carded for completion in 2024. The Request for Proposals (RFP) for the Development of a Remote Work Policy was advertised in April, across print and online media platforms. Suitable qualified proponents submitted proposals via the MPA's eProcurement Portal. The deadline for submission was May 31st. Submissions were reviewed by a committee that included representatives from the Judiciary, Personnel Department, Ministry of Digital Transformation, Ministry of Labour and the Ministry of Public Administration.

"As the Ministry charged with the modernisation of the Public Service, we will be working closely with the Ministry of Labour to ensure that a fair, progressive, proactive framework is developed, one that considers several issues including that not all employees meet the criteria to work remotely," Senator the Honourable Allyson West, Minister of Public Administration stated.

"Remote Work is not just about monitoring an employee's progress, but also ensuring that the framework adequately addresses all relevant issues, from the nature of the job, to the readiness of the Agency's platform, and clearly identifies the remote location requirements to accommodate remote work activity. Above all, it is critical that Remote Work is consistent with our government's drive to improve the provision of Public Services to our citizens and stakeholders."

The multi-phased plan includes an audit of the current system, consultancies with stakeholders and a consistent evaluation of the progress in the development of the government policy.

Preceded by digitalisation, Remote Work is intended to bring many benefits to the workforce, including increased productivity and work-life balance; to the nation, including reduced traffic and carbon emissions; and to the citizenry who are provided with digital services.

*The Ministry of Public Administration proactively partners with stakeholders to strengthen the public service workforce, provide safe and comfortable accommodation solutions and enable digital services that work.*

Visit <https://mpa.gov.tt> to learn more.

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